# Healthy Minds, Bodies and Work in 2021









# Healthy Minds

- Mental Wellness
- Social Wellness

# **Healthy Minds**

- Mental Wellness
  - U.S. adults report highest stress level since early days of the COVID-19 pandemic.
  - 84% of adults surveyed reported feeling at least one emotion associated with prolonged stress in the prior two weeks.
  - Most common feelings: anxiety (47%), sadness (44%) and anger (39%)
  - 67% said the number of issues America is facing is overwhelming to them.

Source: Stress in America<sup>TM</sup>: January 2021 Stress Snapshot, conducted by the Harris Poll on behalf of the American Psychological Association

### **Healthy Minds**

- Mental Wellness
  - Check in with someone you trust.
  - Participate in employersponsored programs.
  - Respond with empathy;
     encourage others to seek help.



# **APA Tips to Manage Stress**





Take a break from the news and social media



Find three good things that happened to you each day



Practice self-care
in 15- or 30-minute
increments
throughout the day



Stay connected with friends and family



Keep things in perspective

# **Healthy Minds**

- Social Wellness
  - Spend quality time with family and friends (Virtual connections count - Zoom, FaceTime, etc.).
  - Build and nurture real-life, face-to-face social connections.
  - Take the time to reflect on experiences and express happiness and gratitude.

Source: CDC's Workplace Health and Promotion, Tools and Resources, Mental Health in the Workplace (cdc.gov/workplacehealthpromotion/index.html)



# Healthy Bodies

# **Healthy Bodies**

- Activity
- Potential
- Vulnerability



"Get comfortable being uncomfortable."

- Brantley Ellison



"The courage to be vulnerable is not about winning or losing; it's about the courage to show up when you can't predict or control the outcome."

- Brené Brown

Dare to Lead: Brave Work. Tough Conversations. Whole Hearts.

Get up.

Eat well.

Show up.

Seek better sleep.

Move up.

Be consistent.

#### 7 Habits for a Healthy Mind in a Healthy Body

- Daily Physicality
- Intellectual Curiosity
- Foster Creativity
- Human Unity

- Spiritual Connectedness
- Energy Balance
- Voluntary Simplicity

- Christopher Bergland, author of *The Athlete's Way*, athlete and Guinness World Record holder



# **Healthy Work**

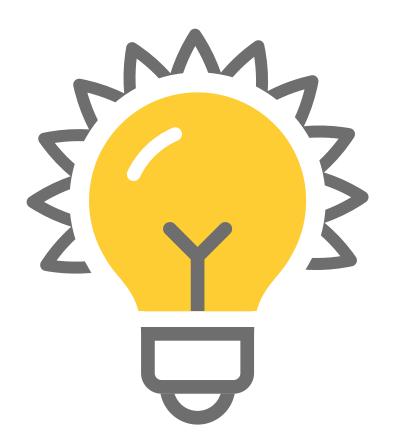
- Constantly Learning
- PositivelyContributing

"At the end of the day, at the end of the week, at the end of my life, I want to say I contributed more than I criticized."

- Brené Brown Dare to Lead: Brave Work. Tough Conversations. Whole Hearts

#### **Constantly Learning**

- Lifelong Learning
- A Culture of Learning
  - Let employees lead.
  - Build learning into the workflow.
  - Utilize outside resources.



- Bridget Castellini, "3 Ways to Build a Culture of Learning," PRSA Strategies and Tactics, June 2019

#### **Positively Contributing**

- Do your best.
- Focus on impact.
- Set and support goals.



#### **SMART Goals**

- Specific
- Measurable
- Achievable
- Realistic/Relevant
- Time Bound



# Healthy Minds, Bodies and Work in 2021







# Your Homework Assignment

# JT's 3 Ms to Positively Impact YOUR Mind, Body and Work

Mentor

Minutes

Music

**MENTOR** 

**MINUTES** 

**MUSIC** 

Professional and/or personal mentor

MENTOR

Professional and/or personal mentor

**MINUTES** 

1,440 minutes in each 24-hour day

**MUSIC** 

#### **MENTOR**

Professional and/or personal mentor

#### **MINUTES**

1,440 minutes in each 24-hour day

#### **MUSIC**

Embrace the music

#### MENTOR

Professional and/or personal mentor

**ACTION ITEM** 

Identify and enlist a mentor (or be a mentor)

#### **MINUTES**

1,440 minutes in each 24-hour day

#### MUSIC

Embrace the music

#### **MENTOR**

Professional and/or personal mentor

**ACTION ITEM** 

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#### **MINUTES**

1,440 minutes in each 24-hour day

**ACTION ITEM** 

14.4 minute challenge

#### MUSIC

Embrace the music

#### **MENTOR**

Professional and/or personal mentor

**ACTION ITEM** 

Identify and enlist a mentor (or be a mentor)

#### **MINUTES**

1,440 minutes in each 24-hour day

**ACTION ITEM** 

14.4 minute challenge

#### MUSIC

Embrace the music

**ACTION ITEM** 

Utilize music in a variety of ways

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